



Southwestern Michigan College Board Policy – Staff Personnel – Standards and Conditions of Employment

Last Reviewed	Last Updated	Effective Date
04/05/2021	04/05/2021	04/05/2021

DIVISION II – STAFF PERSONNEL

II.5 STANDARDS AND CONDITIONS OF EMPLOYMENT

Standards and conditions of employment apply to all employees except where a Collective Bargaining Agreement (CBA) is in conflict or otherwise stated. Employees can learn more about College policies and rules by reviewing the Employee Handbook.